

Key Job Description

Counselor Team Member - Lead Counselor

The Lead Counselor is responsible for supervising staff within their assigned Counselor Team and for the care of their group of campers.

Key Qualifications:

- o Previous experience in leadership roles working with individuals with disabilities in a camp or related setting.
- o 2 years counselor or related experience.

Key Responsibilities:

1. Supervise and participate in the direct care of groups of 10-12 campers.
2. Supervise staff members within an assigned Counselor Team meeting the daily care and supervision needs of individual campers including safety, dignity, health, hygiene, feeding and other elements of direct care.
3. Facilitate communication among Counselor Team and with other Camp staff.
4. Plan and implement activities for camper group during transitions and free blocks of time.
5. Model appropriate behavior by example.
6. Work cooperatively with Counselor Teams, Specialists and the Management Team to ensure a positive camp experience for all campers and staff members.
7. Contribute to positive staff and camper morale
8. Attend all staff meetings and Lead Counselor Meetings as scheduled by Management Team
9. Complete mandatory training sessions prior to the start of camp
10. Report to Campers' Specialist.
11. Complete any other duties as assigned by the Management Team.